

Health, Safety, Environment and Quality Policy

Mervyn Lambert Plant (MLP) aims to achieve the highest standards of Health, Safety, Environment and Quality (HSEQ); the company's certification to ISO9001, OHSAS 45001 and ISO14001 provides evidence of this commitment.

MLP Management are responsible for delivering the ethos of this policy; in doing so we have identified the health and safety of its employees, contractors and visitors, maintaining the satisfaction of its customers, and protect the environment as essential requirements, we shall ensure the entire organisation is oriented towards achieving these goals openly and transparently.

HSEQ management and risk assessment fundamentals are integrated in all business processes.

MLP is committed to training all its employees in the appropriate use of its HSEQ management systems. Management are supported through updating of professional and managerial skills, emphasising employee evaluation and motivation.

Nothing is more important than the health and safety of everyone who works for us and uses our products or services. All injuries and work-related illnesses can and must be prevented. Working safely is a condition of employment at all times.

Quality in everything we do is our main competitive advantage; and we recognise the need to satisfy the requirements and expectations of our customers.

We are committed to developing a long-term sustainable business, by improving and investing in all areas of the business; this is achieved by identifying and reviewing objectives, risks and opportunities annually.

Preventing pollution and minimising the environmental impact of our operations is a fundamental requirement of our activities at all times, and where appropriate we shall make the most efficient use of natural resources and energy provisions.

MLP recognises the importance of implementing this policy throughout its HSEQ management systems, covering the entire supply chain from suppliers to customers and the proper and efficient use of its products/services in accordance with their agreed specifications. MLP commits to comply with all applicable legal requirements to which it subscribes.

MLP communicates this policy throughout its organisation, trains its employees in the appropriate use of its HSEQ management systems and engages them in the regular setting, measuring and revision of objectives.

MLP undertakes to keep this policy updated at least annually, to implement and maintain its management system, and continuously improve its HSEQ performance.

Peter West



Managing Director

Procedure Title		HSEQ Policy Statement	
Ref Number	MLP-HSP-001	Pages	1
Written By	Rob Tyson	Authorised By	Mervyn Lambert
Revision Status	15	Issue Date	11/10/24
Issue Reason	Annual Review		